

Governance Committee Member

YWCA Kalamazoo Michigan 353 E. Michigan Ave. Kalamazoo, MI 49007

T: 269-345-5595 F: 269-345-8230 hr@ywcakalamazoo.org www.ywcakalamazoo.org

Seeking applications from volunteer community members to join the Governance Committee. Candidates with any of the below experiences are especially encouraged to apply.

Volunteer Position: Governance Committee Member

Location: YWCA Kalamazoo 550 S. Riverview Drive, Parchment, MI 49004

To apply, please submit your resume to Mdenny@ywcakalamazoo.org. Interviews will occur in March,

and committee service is anticipated to begin in April 2025. Thank you for your interest!

Mission:

YWCA Kalamazoo is on a mission to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all. Founded in 1885, today YWCA Kalamazoo offers survivor services, early childhood education, and maternal/child health services, and pairs its direct service work with policy and systems change.

Primary Function:

YWCA Kalamazoo is forming its first, designed to inform and support the Board of Directors and each of the board committees to provide anti-racist, feminist, and trauma-responsive organizational governance.

Qualifications:

- Have expertise and experience implementing anti-racist and feminist equity principles.
- Have been a past participant in a YWCA program
- Have lived experience as a person with one or more marginalized identities
- YWCA Kalamazoo is on a mission to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all. Founded in 1885, today YWCA Kalamazoo offers survivor services, early childhood education, and maternal/child health services, and pairs its direct service work with policy and systems change.

Statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required.

Responsibilities:

- The Governance Committee will be responsible for reviewing bylaws and committee charters.
- Supporting board performance assessment, and providing support and recommendations for improved board and committee effectiveness.