

VOLUNTEER OPPORTUNITIES

Join Us!

Teacher, Event, and Support Group Childcare
Sexual Assault Supportive Volunteer
Emergency Response Team Member
Anti-Trafficking Language Mentor
Sorting and Organizing Donations
Legal Services Reception
Classroom Support
Bus Riders/Drivers
Kitchen Assistance
Event Volunteers
Administrative Tasks

Visit our website at
www.ywcakalamazoo.org
or stop by YWCA Kalamazoo's
downtown location
353 E. Michigan Avenue
for a volunteer application!

YWCA IS ON A MISSION

For more information, please contact
J. Kyon, Community Impact Lead, at
jkyon@ywcakalamazoo.org.

CONTACT

YWCA Kalamazoo

353 E. Michigan Avenue
Kalamazoo, MI 49007

24-Hour Crisis Line: (269) 385-3587

www.ywcakalamazoo.org

YWCA KALAMAZOO RACIAL EQUITY WORKSHOPS

YWCA Kalamazoo works towards eliminating racism and empowering women through advocacy & systems change, promoting maternal & child health, caring for victims of assault and violence, and improving children's lives.

eliminating racism
empowering women
ywca
Kalamazoo

BRAVE SPACE WORKSHOP

To successfully integrate equity analysis into programs and culture, we must first build a space with the capacity for discomfort, conflict, and critique. This workshop focuses on creating harm-mitigated spaces for discussions around justice and equity, as well as a constructive analysis around power and privilege. Participants will join guided exploration on how we can use our own complex identities as a framework for the beginnings and continuations of institutional change.

Participants will:

- Learn the difference between a safe space and a brave space.
- Increase their capacity to have conversations around privilege, power, and identity.
- Understand the difference between the individual, institutional, and systemic racism.
- Self-access their individualized antiracist journey

RACIAL EQUITY WORKSHOP

Using powerful videos, open and honest dialogue, and interactive learning experiences, YWCA Racial Equity workshops work to create awareness, build personal and collective responsibility, and provide skills to challenge systemic racism in our daily lives and throughout our community.

YWCA recognizes that individually we are all on a journey of continuous learning, especially when it comes to understanding racism and how it manifests in our lives. Racial Equity workshops not only support individuals seeking knowledge and awareness, but guides them toward implementing antiracist practices and policies in their place of work, play, or worship.

Participants will:

- Have shared language and analysis around privilege, power, and identity.
- Critically analyze local and national antiracist history.
- Understand the difference between the individual, institutional, and systemic racism.
- Identify dominant culture values vs. equitable transformative values.

COST FOR PROGRAMS

Brave Space Workshop

4hrs, maximum 30 participants

Traveling, meal, and training space costs are not included.

Community Member, No Association	\$47/person
Organization w/ Operational Budget up to \$1M	\$1,400/workshop
Organization w/ Operational Budget up to \$2.5M	\$2,400/workshop
Organization w/ Operational Budget up to \$5M	\$2,800/workshop
Organization w/ Operational Budget above \$5M	\$3,200/workshop

1-Day Racial Equity Workshop

7hrs, maximum 30 participants

Traveling, meal, and training space costs are not included.

Community Member, No Association	\$79/person
Organization w/ Operational Budget up to \$1M	\$2,800/workshop
Organization w/ Operational Budget up to \$2.5M	\$4,800/workshop
Organization w/ Operational Budget up to \$5M	\$5,600/workshop
Organization w/ Operational Budget above \$5M	\$6,400/workshop

If cost is a barrier, YWCA Kalamazoo is open to discussing additional solutions.